

# How does eCornell build your capability?

Learning happens through interaction and collaboration—a dynamic, creative process that involves the exchange of ideas, not simply the accumulation of information. In eCornell's professional development and executive education courses you interact with an expert instructor and your peers to develop knowledge that you can apply directly in your organization. Whether you're preparing for a career change or just need a few refresher courses, the flexibility of online learning combined with eCornell's effective approach will work for you!

Here's how it works:

